

When conflict or tension arises...

Traditional	Restorative
<p>Focus is on</p> <ul style="list-style-type: none">• Rule broken• Blame or guilt• Adversarial• Punish to deter• Impersonal• Affected ignored• Accountability is to be punished <p>What happened? Who is to blame? What punishment is needed?</p>	<p>Focus on</p> <ul style="list-style-type: none">• Harm done• Problem solving• Dialogue & negotiation• Restitution/reparation• Interpersonal approach• Empowerment• Accountability is to put things right <p>What happened? What harm has resulted? What needs to happen to make things better?</p>