



LADYBROOK PRIMARY SCHOOL

Two-Year School Development Plan 'At a Glance' | 2026 – 2028

"Learning Without Limits"

Our School Development Plan details our core objectives for the 2026 – 2028 cycle. This guide outlines our key action steps to ensure robust academic standards, high achievement and an inclusive, safe environment for all our pupils.

1. SAFEGUARDING & VIGILANCE

- **Medical Tracker:** Rolling out the digital *Medical Tracker* system to streamline student logs and parental alerts Year 1 Accidents and Incidents. Year 2 Medical Information
- **Risk Auditing:** Keeping detailed physical zone risk tracking up to date across the school.
- **Training Standards:** Delivering statutory annual KCSIE and allergy updates, and expanding Paediatric First Aid coverage.

2. INCLUSION

- **Strategic Leadership:** Supporting our new SENDCo through the statutory 18-month strategic NPQ SENDCo qualification.
- **Inclusive Classrooms:** Scaling up adaptive technologies and sensory learning spaces after their introduction last year.
- **Early Action:** Deploying precise screening tools to catch learning barriers early and guide support plans.

3. CURRICULUM & TEACHING

- **KS2 Homework:** Introducing focused grammar, punctuation and maths mats for explicit skill-based / vocabulary revision
- **Oracy Project:** Embedding talk-led learning via *Voice 21 Talk Tactics* to develop spoken vocabulary and articulation. Firstly, concentrating on Physical and Linguistic aspects of talk. Then, concentrating on the cognitive and social and emotional aspects of talk
- **Vocabulary Focus:** Targeting long-term Tier 3 vocab retention through "New Word Alerts" routines.

4. ACHIEVEMENT

- **Progress Meetings:** Restructuring pupil progress reviews to be termly with ring-fenced tracking time specifically for vulnerable cohorts.
- **Dynamic Adaptations:** Reviewing and adjusting targeted teaching strategies based on termly school data cycles.

5. ATTENDANCE & BEHAVIOUR

- **Ambitious Target:** Tracking and driving an overall school-wide attendance milestone target of **97%**.
- **Early Intervention:** Triggering supportive parent communications as soon as individual attendance dips to the **93%** threshold.
- **Celebrating Habits:** Formally acknowledging strong attendance milestones

6. PERSONAL DEVELOPMENT & WELL-BEING

- **Anti-Racist Principles:** Publishing and integrating our complete whole-school Anti-Racist Policy alongside parent working groups.
- **Compliance Review:** Regularly auditing Relationship and Sex Education (RSE) and PSHE progression paths based on new framework
- **Parent Workshops:** Hosting annual strategy workshops for families covering early Phonics, Reading and Maths.

7. EARLY YEARS FOUNDATION STAGE (EYFS)

- **The ShREC Approach:** Embedding high-quality adult talk techniques (Shared attention, Respond, Expand, Conversation) during play.
- **Continuous Provision:** Refining sequential learning pathways within continuous provision to support core milestones.
- **Stable Transition Bridge:** Running termly combined meetings with Year 1 staff to support a seamless move into Key Stage 1.

8. LEADERSHIP & GOVERNANCE

- **Senior Excellence:** Supporting our senior leadership team through certified tracks, including the Senior Leader Programme.
- **External Evaluation Prep:** Working with our School Improvement Partner to deliver deep-dive preparation days for subject leaders.
- **Strategic Governance:** Developing a robust governing body development roadmap backed by *One Education* and *National College* resources.